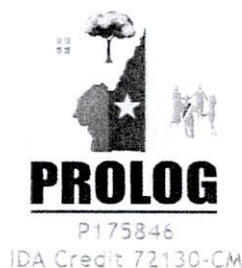


REPUBLIQUE DU CAMEROUN  
Paix- Travail- Patrie  
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MINISTRE DE LA DECENTRALISATION  
ET DU DEVELOPPEMENT LOCAL  
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SECRETARIAT GENERAL  
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PROJET GOUVERNANCE LOCALE ET  
COMMUNAUTES RESILIENTES  
-----  
UNITE DE GESTION  
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REPUBLIC OF CAMEROON  
*Peace-Work-Fatherland*  
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MINISTRY OF DECENTRALIZATION  
AND LOCAL DEVELOPMENT  
-----  
SECRETARIAT GENERAL  
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LOCAL GOVERNANCE AND RESILIENT  
COMMUNITIES PROJECT  
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MANAGEMENT UNIT  
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NOM DU PAYS : République du Cameroun

NOM DU PROJET : Projet Gouvernance Locale et Communautés Résilientes (PROLOG)

CREDIT IDA : N° 72130-CM

INTITULE DE LA MISSION : Recruitment of a Social Expert within the North-West Regional Coordination Unit (RCU) of Projet Gouvernance Locale et Communautés Résilientes (PROLOG).

**NOTICE OF REQUEST FOR EXPRESSIONS OF INTEREST** 13 NOV 2025  
**N° 043 /ASMI/MINDDEVEL/PROLOG/UGP/SPM/CA-SPM/2025 DU**  
**FOR THE RECRUITMENT OF A SOCIAL EXPERT WITHIN THE NORTH-WEST REGIONAL COORDINATION**  
**UNIT (RCU) OF PROJET GOUVERNANCE LOCALE ET COMMUNAUTES RESILIENTES (PROLOG)**

## **I. BACKGROUND AND RATIONALE**

In Cameroon, the prevalence of poverty is still high with growing disparities between rural and urban areas, particularly in conflict-affected regions. The national average poverty rate is 37.5%, but the poverty rate is 74.3% in the Far-North region and 67.9% in the North region, followed by the North-West region (55.3%) and the Adamawa region (47.1%). In future, the persistence and geographical concentration of poverty in certain regions are likely to exacerbate regional disparities and inequalities in the country, unless the situation is addressed.

Instability and violence are on the rise in Cameroon and these phenomena take root in the prevailing regionalised and concentrated poverty. There are diverse causes and drivers of fragility, conflict, and violence in Cameroon with different regional characteristics. In a nutshell, there has been a significant increase in the occurrence of violence against civilians alongside fighting within the population. The displacement of the population as a result of the ongoing violence against civilians is another significant challenge that adds additional layers of complexity.

The fragility of the population and poverty dynamics are further exacerbated by the growing challenges caused by natural hazards and climate change. Cameroon is experiencing irregular rainfall patterns, temperature changes, and extreme environmental events, including an increase in the frequency and duration of droughts, floods, erosion of coastal areas, and soil degradation. These events cause damage to homes and infrastructures. Furthermore, the increased frequency of droughts generates a negative impact on the agricultural sector and the livelihoods of those who depend on it, particularly in the Adamawa region. Food insecurity caused by climate change and natural disasters is also increasing pressure on communities that are already affected by high levels of poverty.

Cameroon's multifaceted socioeconomic and fragile contexts call for an integrated and holistic response to address the drivers of fragility, conflict, and violence in the country. The response should also seek to strengthen social resilience with a view to preventing conflicts and promoting the active participation of the poor and the inclusion of marginalised groups.

The Local Governance and Resilient Communities Project contributes to the efforts of the Government of Cameroon (GOC) to strengthen the socioeconomic resilience of vulnerable populations by pursuing the implementation of effective decentralisation.

On 20 November 2023, the Government of Cameroon and the World Bank signed a funding agreement amounting to 300 million US dollars, or approximately 180 billion CFA francs, to finance the PROLOG project. The aim of this project is to increase community access to basic services and climate-resilient infrastructure and to strengthen local capacity to manage resources and effectively deliver services.



- Promptly reporting any incident or accident related to the Project that has and/or is likely to have serious social consequences for the affected communities, the public, or workers, including any serious accidents related to the Project;
  - Ensuring that potential project suppliers and service providers forward monthly monitoring reports to the Project's Regional Coordination Unit (RCU), covering both technical activities and environmental, health, social and safety (EHSS) aspects;
  - Promptly performing any other administrative and management tasks related to their duties that may be assigned to them by the Regional Coordinator or the Project Management Unit's safeguards experts.
- 2. In connection with the implementation of the Annual Work Plan and Budget (AWPB):**
- Ensuring that social issues are taken into account in the Regional Coordination Unit's Operational Work Plan;
  - Participating in the consolidated evaluation of the RCU's Operational Work Plan at the end of each quarter.
- 3. In connection with social monitoring and surveillance:**
- Ensuring compliance with the World Bank's Environmental and Social Standards, as well as national environmental and gender legislation, during the conduct of studies within the framework of the implementation of PROLOG at regional level;
  - Identifying potential social impacts that were not adequately identified or addressed by project managers, RLAs/CREPs, or contractors, and implementing mitigation measures;
  - Supporting the RCU in validating social safeguard documents (prepared by independent consultants) in collaboration with the Environmental Affairs Manager and the relevant authorities;
  - Ensuring the integration of social requirements in tender Documents and/or Request for Quotations (RFQ) documents, as well as in service provider contracts;
  - Ensuring the integration of social mitigation measures and the consideration of their cost in sub-project budgets when preparing bidding documents;
  - Conducting field supervision missions to assess and evaluate the effective implementation of Environmental Management Plans (ESMPs), Environmental and Social Clauses (ESCs), (ii) the Environmental and Social Management Framework (ESMF), (iii) Health and Safety Plans (HSPs), (iv) the CERC manual, (v) the Emergency Response Plan, etc.
  - Contributing to the technical preparation of World Bank supervision and review missions and meeting the requirements through the related check-lists;
  - Participating in validating the monthly reports of the project managers from the social standpoint.
- 4. Production of expected reports/deliverables:**
- Producing quarterly reports on the Project's environmental and social performance at the RCU level, in collaboration with the Environmental Affairs Manager;
  - Reviewing the sub-project social monitoring reports produced by the contractors;
  - Developing an early-warning system and informing the RCU Coordinator of any delays observed in the implementation of the reports prescribed in the social safeguards instruments;
  - Verifying and monitoring the implementation of the conditions and obligations related to site restoration in the contractual documents;
  - Monitoring and evaluating the performance of institutional stakeholders on social aspects.

### **III. CONSULTANT'S PROFILE**

The following qualifications and experience are required for this position:

#### **Qualification**

- Certificates: Be a holder of a postgraduate degree (GCE A-level + 5 years of university education) in social sciences, local social development, governance, or any other similar discipline;

#### **Professional experience**

- Justify at least 10 years of relevant professional experience in social issues management, particularly in development activities in rural areas based on participatory approaches, environmental analysis, women empowerment, youth employment, consideration of the most vulnerable groups, etc.;
- Have sound knowledge and experience of at least 5 years in development projects implemented in keeping with the World Bank's safeguard policies, the environmental and social performance standards of the World Bank or of any other international donor and international development institutions (AfDB, EIB, AFD), and social guidelines;

of the "Procurement Regulations for Borrowers Seeking Investment Project Financing," 7th edition, revised in september 2025.

2. Applications, written in French or English, must be submitted exclusively by email no later than fourteen (14) days from the date of publication of this Notice, with the subject line:

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N° 043 /ASMI/MINDDEVEL/PROLOG/UGP/SPM/CA-SPM/2025 DU **13 NOV 2025**  
**FOR THE RECRUITMENT OF A SOCIAL EXPERT WITHIN THE NORTH-WEST REGIONAL COORDINATION UNIT**  
**(RCU) OF PROJET GOUVERNANCE LOCALE ET COMMUNAUTES RESILIENTES (PROLOG)**

Adresses courrier électronique :

- [recrutementsono@prolog.cm](mailto:recrutementsono@prolog.cm)
- [jemeguide@prolog.cm](mailto:jemeguide@prolog.cm)

Yaoundé le **13 NOV 2025**

**LE COORDONNATEUR NATIONAL**



*E. H. Jackson*  
**Ph.D in Economics**  
**Senior Statistician and Economist Engineer**